

ANNUAL REPORT



2018
2019



EMPOWERING
WOMEN
TO LEAD SINCE 1926

MISSION, MODEL & HISTORY

OUR MISSION

The Junior League of Miami (JLM) is an organization of women committed to promoting voluntarism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Our purpose is exclusively educational and charitable.

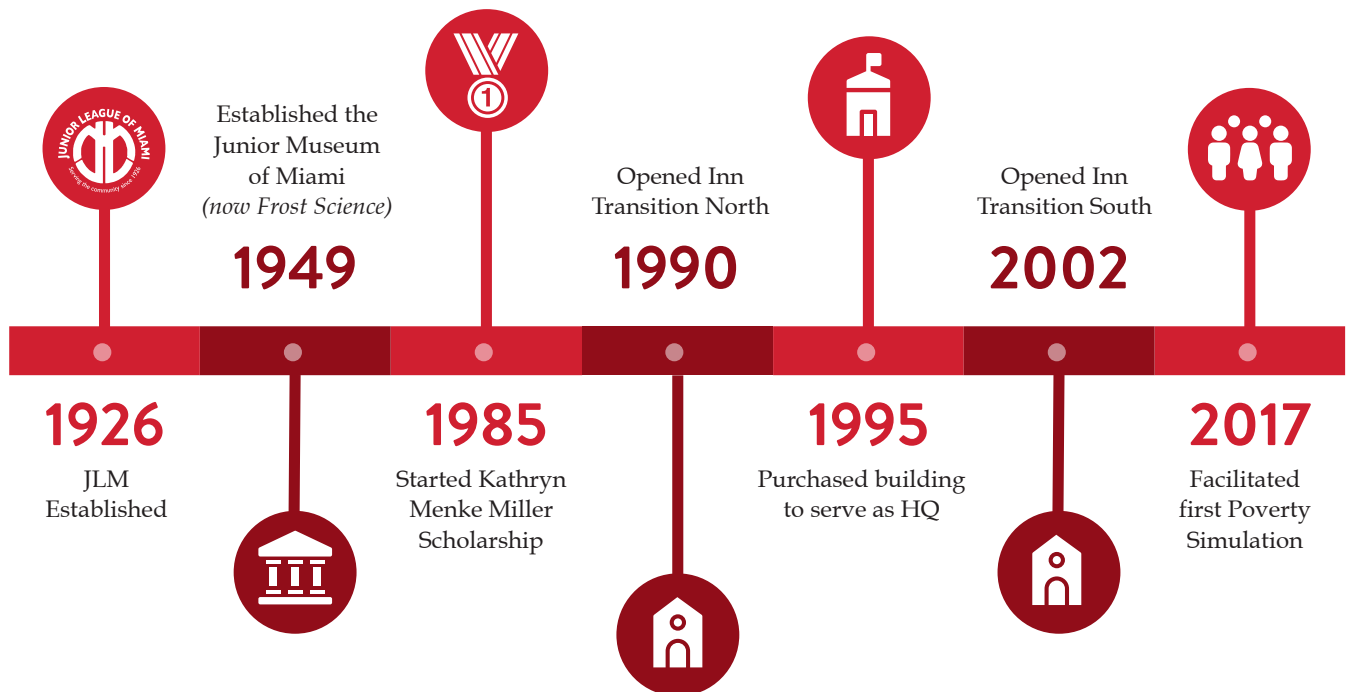
OUR MODEL

Central to the mission of JLM is the personal and professional growth of our members. We have been building the capacity of women leaders in Miami for nearly 100 years. Through trainings that build specific skills and volunteer leadership positions that contribute to holistic growth, our unique model places members in JLM leadership roles that mirror positions found at both for-profit and nonprofit organizations.

Governed by a Board of Directors and managed by a separate Executive Management Team, JLM is a 501(c)(3) organization and our volunteer leaders promote diversity, build teams, steward budgets, and deliver impactful results. Our current and past leaders are executives across a wide array of industries in Miami.

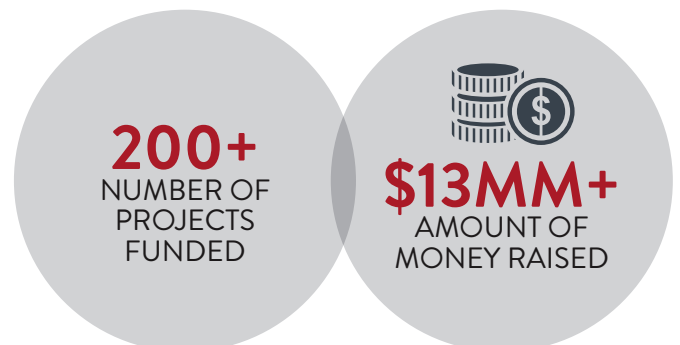
OUR HISTORY

JLM has been training, developing, and empowering women throughout Miami-Dade County for 92 years. Throughout the League's history, the volunteering women of JLM have planted the seeds for many programs that are still part of this community today. Some have grown into major institutions, like the Children's Home Society, begun in the early 1930s, and the Phillip and Patricia Frost Museum of Science, started by the League in 1949.



ABOUT THE ASSOCIATION OF JUNIOR LEAGUES INTERNATIONAL

Since its founding in 1901 by social activist Mary Harriman, The Junior League has evolved into one of the oldest, largest, and most effective women's volunteer organizations in the world, encompassing more than 140,000 women in 291 Leagues in four countries.



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MESSAGE FROM THE PRESIDENT



The over 800 women of the Junior League of Miami are united by our common interest in building a stronger community and cultivating female civic leaders. Our mission is simple yet powerful: we promote voluntarism, develop the potential of women, and improve our community through the effective action and leadership of trained volunteers.

Our members hail from a diverse array of backgrounds, and come together around a shared passion for making our community a better place for all. We pride ourselves on the training we offer our members, with a wide variety of opportunities to make an impact while developing critical leadership skills.

How do we make this impact? We prepare and empower our members to make a difference. In the last year alone, we hosted 85 community-based events, including assisting 63 families who are survivors of domestic violence get back on their feet, serving over 500 meals to homeless neighbors, building and delivering holiday meal baskets for families in need, and helping hundreds of local children improve their reading skills through the Therapy Dogs program.

Since our founding in 1926, the League has been dedicated to nurturing and training women to become community leaders and change agents. Our volunteers are everywhere in Miami-Dade – on nonprofit and for-profit boards, leading nonprofits, and running businesses.

Thank you for supporting this network of inspiring women. Your involvement ensures that we continue to deepen our community impact and development of female civic for another century.

Yours in service,

Deborah Koch

President, 2018-2019

president@jlmiami.org

2018-2019 JLM FOUNDATION, INC. BOARD OF DIRECTORS

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Erin Dolan Knight

Betsy Hoover-Thomas

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Kelly Lederman

Ellen Oppenheimer

Anne Helliwell

Deborah Koch

Carla Crossno

WHO WE ARE

JLM is an organization of over 800 volunteer women of all ages and backgrounds who live throughout the Miami area. Our volunteers include executives, community leaders, entrepreneurs, mothers, and professionals from a wide range of industries and backgrounds.

We welcome all women who value our mission of improving our community, promoting voluntarism and developing the potential of women.

WAYS YOU CAN SUPPORT US

Join JLM and make an impact.

Join JLM. Make a mark in your own backyard – join JLM’s diverse and passionate group of volunteers today.

Donate to our Annual Fund.

Proceeds are allocated to our programs and projects focused on empowering Miami’s women, children and families at-risk. Donate today and make an immediate impact in the community.

www.jlmiami.org/donation

Donate to JLM on Give Miami Day.

Each November, support JLM on Give Miami Day, one of the biggest annual giving events in the U.S.

Attend our Women Who Make a Difference luncheon.

JLM hosts a Spring luncheon to recognize 3 to 4 women who exemplify the League’s mission of promoting voluntarism, developing the potential of women, and improving communities.



Inés and Shannon met in 2016 volunteering at Inn Transition South, one of JLM’s signature community projects. Since then, they’ve developed and hosted two different leadership training workshops for JLM members.

Both women have individually built their own coaching businesses after spending nearly a decade working for Fortune 500 companies. In March 2019, the duo launched *The Biz Sisterhood*, an online community designed to connect and empower female entrepreneurs. They are so thankful that the Junior League of Miami connected them!

Shannon Egan
JLM Director -at-Large
Entrepreneur and Co-Founder of The Biz Sisterhood

Inés Battistini
JLM New Member Mentor
Entrepreneur and Co-Founder of The Biz Sisterhood



City of Miami police officer, Oyuki, wanted to get involved in the community after finishing college (Go Noles!) and moving back home to Miami. She felt like anyone could be a woman at Inn Transition North - her friend, her mom, her co-worker.

After Oyuki’s first visit to Inn Transition North, she volunteered to provide self-defense training for the women at Inn Transition North.

As a young woman in Miami, Oyuki believes in the importance of basic self-defense skills, which improves confidence and empowers women from within, and was thrilled to share her knowledge and training with other women in the community.

Oyuki Segura
JLM New Member
Shield Intelligence Officer,
City of Miami Police Department



The Junior League of Miami has afforded Tammy many opportunities to deepen her leadership capacity.

Over her eight-year tenure, she has had the opportunity to serve as chair-elect and chair of the community program at Inn Transition North and currently is chairing the community program at Dibia DREAM. Through these leadership roles, Tammy has been able to clearly recognize her strengths as well as areas for growth. These experiences have also taught her a great deal about herself both as a leader and member of the team. Tammy has come to appreciate the personal qualities that make her style of leadership uniquely hers, guiding her to where she can make the greatest contribution.

With Tammy’s extensive experience in managing various community programs, in the upcoming League year she will step into her new position as VP of Community Engagement.

Tammy Reed
JLM Chair, Dibia DREAM
Executive Director,
Office of Urban Affairs and Opportunity,
Miami-Dade County Public Schools



COMMUNITY IMPACT... FOR OVER 92 YEARS

We've funded over 200 programs across the Miami-Dade area.



INN TRANSITION NORTH & INN TRANSITION SOUTH

Inn Transition is a creative and vital answer to transitional housing for women and children who are survivors of domestic violence, providing housing, counseling, and life skills for families in need.

OPPORTUNITY KNOCKS

A committee of volunteers works with families moving out of Inn Transition North and Inn Transition South to help facilitate a successful move into their new home.

THERAPY DOGS

JLM works with libraries throughout Miami-Dade to bring certified therapy dog teams to help children connect with books and develop a love of reading.

ADVOCACY

The State Public Affairs Committee (SPAC) is dedicated to monitoring and promoting important legislation and advocating for issues affecting at-risk families in our community. There are 22 Junior League public affairs committees in cities throughout Florida working together on our communities' most pressing issues.

DONE IN A DAY

Done in a Day provides volunteers and resources to local organizations for short-term, one-day events that fall within the Junior League's mission.

POVERTY SIMULATION

Poverty Simulation is an interactive immersion experience that sensitizes participants and reveals the realities and misconceptions of poverty.

SCHOLARSHIPS

JLM is proud to sponsor college scholarships awarded to three female, high school seniors in the Miami-Dade County Public School System, who have exhibited superior community service involvement during their high school careers, while maintaining high academic achievement. Two of the three scholarships are awarded in memory of Junior League of Miami member, Kathryn Menke Miller, and the third scholarship is administered by JLM with funds provided by the Uppaluri Family Foundation.



| CHAMPION |
|---------------------|
| (\$20,000+) |
| The Kirk Foundation |
| UPS Foundation |

| PROMOTER |
|----------------------------|
| (\$10,000-\$19,999) |
| Uppaluri Family Foundation |
| Zumpano Patricios |

| SUPPORTER |
|----------------------------|
| (\$5,000-\$9,999) |
| Apollo Bank |
| Betty Lopez-Castro |
| Mary Bradley Shafey |
| Michelle Ramirez-Patricios |

| CONTRIBUTOR |
|----------------------------------|
| (\$1,000-\$4,999) |
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| Mary Jane & Chris Dacek |
| Nicole Mestre |
| Sheffield Bessellieu |
| Susan Lerner |
| The Martorella Family Fund |
| Joe A. Martinez |

2018-2019 DONORS

WE COULDN'T DO ALL WE DO WITHOUT HELP FROM THE PEOPLE IN OUR COMMUNITY WHO OFFER THEIR GENEROUS SUPPORT.

| FRIENDS |
|---|
| (\$500-\$999) |
| Alexandra Lalos |
| Amanda Cachaldora |
| Anne Helliwell |
| Ashley Cusack |
| Byrd Martinez CPA LLC |
| Cheryl Goldstein |
| Coral Lopez-Castro |
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| Rosemary Hartigan |
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| Sue Garcia |
| Summit Pharmacy |

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|---|
| Bill Ussury Motors |
| Camillus House |
| DiscountMugs.com |
| Early Learning Coalition |
| Explica Media |
| Glamsquad |
| Grant Thornton |
| Hitched |
| Jackson Memorial Hospital-ICU |
| Johnson & Wales University |
| Jungle Island |
| Kalorik |
| Kaufman Rossin |
| M&M Equestrian Farm |
| Mater Academy, Inc. |
| Miami Seaquarium |
| Natures Bloom |
| Northern Trust |
| Phillip and Patricia Frost Museum of Science in partnership with The Batchelor Foundation, Inc. |
| Publix |
| Relish Miami |
| Renaissance Ballrooms |
| Ronald McDonald House Charities |
| Rotary Club of Coral Gables |
| Tesla |
| Tiffany & Co. |
| Thoughtfully Organized |
| Unique Design Studios |
| Warehouse Uniform & Embroidery |
| Woody Foundation, Inc. |
| WPLG Local 10 |
| Yelp |
| Zonin Prosecco |

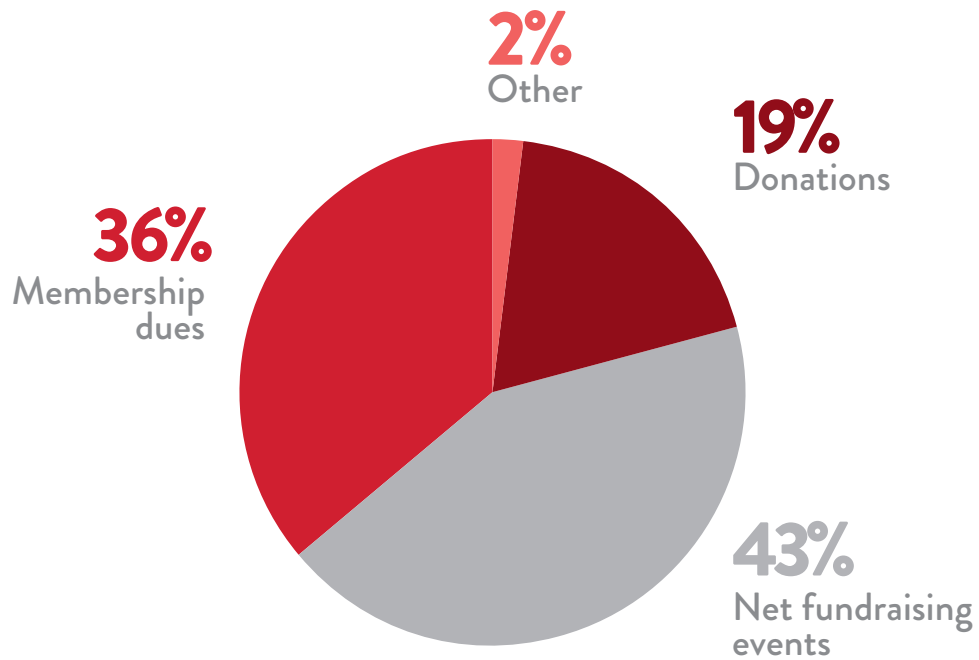
SPECIAL THANKS TO THE **240 DONORS**, PLUS BONUS POOL GIFTS, TOTALING

\$33,742

IN DONATIONS ON GIVE MIAMI DAY.

FUNDRAISING SUMMARY

\$270,000



For the year ended May 31, 2018. Internally prepared



2019 HONOREES

Left to Right: Tina Brown, Katherine Fernandez Rundle, Michelle Ramirez-Patricios, Anita Uppaluri (Photo: Unique Design Studios)

WOMEN WHO MAKE A DIFFERENCE LUNCHEON

Each Spring, JLM hosts the Women Who Make A Difference luncheon to recognize outstanding women who exemplify the League's mission of promoting voluntarism, developing the potential of women, and improving communities. Honorees have made a positive contribution to the residents of Greater Miami. Each year, at least one honoree is a JLM Sustaining Member.

Proceeds from this event fund our community projects, including transitional housing facilities and support for survivors of domestic violence at ITN and ITS, and Done in a Day volunteer opportunities.

YEAR IN REVIEW



TOTAL FUNDS RAISED IN 2018-2019

\$205,400

(Including WWMD, Give Miami Day, Annual Fund & Grants)

32,000+ VOLUNTEER HOURS



SCHOOL SUPPLIES AND BACKPACKS **140+**

delivered to children at ITN and ITS

85 COMMUNITY SERVICE OPPORTUNITIES PROVIDED



HOLIDAY MEAL BASKETS **126**

distributed to families at ITN and ITS

51 TRAININGS, LEARNING OPPORTUNITIES & MEMBER EVENTS



FAMILIES MOVED **8**

from transitional housing to homes of their own

19 AVERAGE YEARS OF MEMBERSHIP



HOLIDAY GIFTS **550+**

distributed to families at ITN and ITS

400+ THERAPY DOGS PROGRAM

children served at Miami-Dade Public Libraries



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